



Mentoring for Newly Appointed Principals

Would you like to become a formally trained CSL Mentor?

There are almost 500 CSL trained mentors countrywide, 400 primary and 100 post-primary supporting approximately 300 newly appointed principals each year.

For their generosity and engagement in this voluntary work, all CSL mentors are offered two residential professional learning events each year and travel expenses are paid according to DES rates, terms and conditions.

CSL has a current deficit of DEIS, teaching principals, Gaelscoil and special school mentors in the Dublin area. However, principals from all contexts of schools may apply with priority being given to the listed categories. Places on the training programme are limited.

The criteria for principals applying to the mentoring programme are as follows:

- Being an established school leader of at least four years or retired within two years (please inform retired colleagues)
- Experience in networking with other principals
- Professional credibility and respect amongst principals in your local area
- Experience of working with or advising newly appointed principals
- Availability for training on the training dates
- A commitment to access the CSL coaching service by December 2019 (if not already accessed)

Training Dates and Venues 2019/2020

- ❖ Navan Education Centre: October 3rd and 4th 2019 and February 6th and 7th 2020
or
- ❖ Tralee Education Centre: October 10th and 11th 2019 and February 11th and 12th 2020
or
- ❖ Mayo Education Centre: October 22nd and 23rd 2019 and February 27th and 28th 2020

A final day of training will take place in late April 2020, at a venue in the south west of the country.

Training begins at 4-00pm on the first day and runs from 9-00am to 4pm on the second day. Substitution cover is available to both teaching and administrative principals for the second day and to teaching principals who have to travel a distance on the first day).

Eligible principals will be invited to apply to be trained next year, and mentoring work will begin for them in September 2020.

What will be expected from those who undertake the training?

- A requirement to attend a **1.5 day residential programme for two sessions on one of the venues above and a Professional Learning Day in April 2020**
- A commitment to having contact with your mentee on a **fortnightly basis** via phone or email
- A commitment to a **2-hour meeting** once a month for the first year of the newly appointed principal's appointment

How will the Principal Mentor benefit?

- An opportunity to engage in quality professional learning for you in your own position which will include a study of interpersonal skills, reflection on the role of the principal and up to date upskilling on all aspects of mentoring
- An opportunity to help a fellow professional and to embed mentoring into the profession
- Engagement in a mutually beneficial professional learning experience
- Participation in a network of mentoring school leaders benefiting from shared experience

The application process for the next round of training is now open, so please follow the link below.

<https://www.surveymonkey.com/r/PrimaryCohort4>

The closing date for applications is Friday, June 21st.

We look forward to hearing from you.

The CSL Team